

CODE OF CONDUCT FOR THE GOVERNORS of WILLIAM BARNES PRIMARY SCHOOL

Date of Approval by Governors: 23.09.2024

Review Date: Autumn 2025 (Governors to record annually that they agree to abide by the Code of Conduct)

General

1. Our principal concern as a governing body (GB) and as individual governors is the welfare of the school.
2. Our main focus is on school improvement and the raising of standards of pupil performance in the school.
3. We recognise our responsibility for determining, monitoring and reviewing the policies, plans and procedures within which the school operates.
4. We recognise that the headteacher is responsible for the implementation of policy and the day-to-day management of the school.
5. We understand that all governors are equal members of the GB.
6. We understand that we have no authority to act individually unless the GB has given us the delegated authority to do so, and it is legally permissible.
7. We know that we must act fairly and without prejudice in all matters, including our responsibilities as a good employer.
8. We will encourage open government.
9. We will give careful consideration to the impact of our decisions on people, organisations and the school.

Commitment

10. We recognise the need to commit time and energy to being an effective governor.
11. We will each involve ourselves in the work of the governing body by attending meetings, serving on committee(s) and accepting a fair share of responsibility.
12. We acknowledge our needs for development and training as governors.

Relationships

13. We will work as a team.
14. We will develop effective working relationships with the Headteacher and staff, parents, the CSA and the diocese, and representatives of the community.

Confidentiality

15. We will observe confidentiality as required.
16. We will exercise prudence and tact if contentious issues affecting the school arise outside the GB.

Conduct

17. We will encourage the open expression of views at meetings but accept collective responsibility for decisions made by the governing body.
18. We will speak or act on behalf of the GB only when authorised to do so.
19. In making or responding to criticisms or complaints about the GB, we will follow the procedures established by the GB.
20. Our visits to school as governors will be within the protocol agreed by the governing body and staff.
21. We will always be mindful of our responsibility to maintain and develop the ethos and reputation of the school.

I acknowledge that I have read the Governors' Code of Conduct and will abide by the above requirements.

Name	Date
Chris Jones	23.09.2024
Maria Dixon-Amphlett	23.09.2024
Fiona Lock	23.09.2024
Peter Hallam	23.09.2024
Annabel Smith	23.09.2024
Carole Jones	23.09.2024

Gilford Sweetenham	23.09.2024
Russell Field	23.09.2024
Yvonne Pitman	23.09.2024
Emma Smith	23.09.2024