## William Barnes Primary School Teaching and Learning



## Generic INTENT

Vision		Mission
*An inspirational, stimulating and well-resourced environment *A safe and secure school at the heart of the community *Inquiry, independence and enthusiasm for learning	*Preparing all children for life *A high quality professional team *Taking pride in all our achievements *High standards of behaviour	Where every child counts

Excellent teaching gives children the life chances they deserve...Enjoyment is the birthright of every child. The most powerful mix is the one that brings the two together. Children learn better when they are excited and engaged – but what excites and engages them best is truly excellent teaching. Education is for all, not the few. All children have the right to be the best they can be. We foster a love of learning and the development of the well-rounded child.

#### **Preparing Children for Life**

We believe that we are preparing children for 21<sup>st</sup> Century life. We aim for them to be independent thinkers, confident learners and global citizens, equipped to live and work in and contribute to the global economy.

#### Aims and Objectives

#### At William Barnes Primary School, we believe that children deserve:

- To be set appropriate and stimulating learning challenges
- To be taught well and be given the opportunity to learn in ways that maximise the chances of success
- To be given quality feedback which highlights successes and areas for improvement.
- To have adults working with them to tackle the specific barriers to progress they face.

#### It is also our aim that :

- Children develop a lasting love of all aspects of learning which will aid and enhance their further education and life.
- Children are given the opportunity to experience the widest variety of the written and spoken word possible a vocabulary rich curriculum and school experience. This includes trips to pantomimes, art galleries and orchestral concerts.
- Children develop a healthy lifestyle this is supported by Active Learning, The Daily Mile, Wake and Shake and a robust healthy eating policy.

#### Knowledge and Skills

As a school, we believe in the equal relationship between knowledge and skills in our curriculum. We believe that:

- Knowledge can be declarative ( to know that ) or Procedural ( to know how ).
- Both these forms are important and that Declarative knowledge is turned into Procedural knowledge. through action and the act of applying.
- Skills can be Procedural knowledge as a result of the application of Declarative knowledge.
- Skills can be linked to dispositions and behaviours.

In short, skills often procedural knowledge and are linked intrinsically to declarative knowledge. We prefer to see the debate laid out as:

Knowledge → Comprehension → Application

→ Evaluation

Global Community	Parents
We aim to equip our children for living in,	"For all children, the quality of the home learning environment
and contributing to, a secure, transformative	is more important for intellectual and social development than
and sustainable world.	parental occupation, education and income. What parents do is
	more important than who parents are." (EPPE)

## William Barnes Primary School

# **Teaching and Learning Policy**

AfL Policy + Growth Mindset	Marking and Feedback Policy
Home Learning	Curriculum
Policy	Policy
Engaging	<b>Learning Powers</b>
Parents	

INTENT

and

**IMPLEMENTATION** 

## William Barnes Primary School Home Learning

#### Principles

At William Barnes Primary School we believe homework can;

Develop a bond between	Give an opportunity for children to		Give opportunities to practise,
home and school learning.	share	their learning with parents and	consolidate and extend their skills
	explai	xplain expectations and new practices. and learning.	
Develop independence and a Give opportunities to prepare for		Help prepare older children for	
sense of responsibility for their school learning.		school learning.	specific assessments and ease
own learning and progress.		transition to Key Stage 3.	
Develop a sense of working to a Develop self-discipline, self-motivation an		tion and an ability to organise	
deadline.		themselves.	

## We also believe that all homework should be meaningful to the child and should not interfere with their own hobbies, pastimes or family time.

Some homework activities <u>are standard practice</u> every week. All year groups, from Reception to Year Six are expected to complete on a weekly basis;

- 1. Reading Sessions: x5 for every year group.
- 2. Mathletics activities. Y6 (600) Y5 (500) Y4 (400) Y3 (300)
- 3. Arithmetic activities (KS2)
- 4. HTSW preparation
- 5. Spellings and Phonics in Reception and Y1

All year groups may be asked to complete further homework on an irregular basis. This may include;

- 1. Activities linked to English or Mathematics Targets.
- 2. Investigational or research style activities.
- 3. Preparation for a future lesson.
- 4. Further practice from an activity already completed in a lesson.

All homework, homework expectations and deadlines should be **well explained** either verbally or in written form.

Homework should be **differentiated** to make it meaningful to all children. This might mean that not all children are asked to complete particular activities or that activities are set with different degrees of difficulty.

Parents and children are encouraged to seek help or clarification if intentions are not clear.

Once a month, **HomeTalkSchoolWrite** sessions run, throughout a week. Parents are asked to talk to children at home and prepare them for an independent writing task.

## William Barnes Primary School Curriculum

# All children have a right to broad, balanced and relevant education which provides continuity and progression and takes individual differences into account. Work in school should be planned to meet the requirements of Curriculum 2014.

#### At William Barnes Primary School, we aim to...

Provide a broad and balanced curriculum.	Cater for the needs of individual children of from all ethnic and social groups.	
Develop every child's sense of independence, responsibility and confidence so that they may become useful, thoughtful and considerate members of the community.	Facilitate children's acquisition of knowledge, skills and qualities which will help them develop in the following areas - intellectually, emotionally, socially, physically, morally and aesthetically.	
Cater for the needs of all abilities, including the most able and those who are experiencing learning difficulties	Create and maintain an exciting, stimulating and organised learning environment.	
Ensure that each child's education has continuity and progression.	Recognise the crucial role which parents play in their children's education and make every effort to encourage parental involvement in the educational process.	
Treat all children in a dignified way.		

#### At William Barnes Primary School, we aim that all children should...

- \*Learn; to be adaptable, how to solve problems in a variety of situations, how to work independently and as members of a team.
- \*Develop the ability to make reasoned judgements and choices.
- \*Be happy, cheerful and well balanced and show enthusiasm and eagerness to put their best into all activities.
- \*Begin acquiring a set of moral values, such as honesty, sincerity, personal responsibility, on which to base their own behaviour.
- \*Be able to behave in a dignified and acceptable way and learn to become responsible for their own actions. \*Care and take pride in their own school.
- \*Develop tolerance, respect and appreciation of the feelings and capabilities of others in an unbiased way.
- \*Develop non-sexist and non-racist attitudes.
- \*Know how to think and solve problems mathematically in a variety of situations using concepts of number, algebra, measurement, shape and space, and handling data.
- \*Be able to listen and read for a variety of purposes and be able to convey their meaning accurately and appropriately through speech and writing for a variety of purposes.
- \*Develop an enquiring mind and scientific approach to problems.
- \*Have an opportunity to solve problems using technological skills.
- \*Be capable of communicating their knowledge and feelings through various art forms including art, music, drama and acquiring appropriate techniques to do this.
- \*Know about geographical, historical and social aspects of the local environment and national heritage and be aware of other times and places, recognising links among family, local, national and international events.
- \*Have some knowledge of the beliefs of the major world religions.
- \*Develop agility, physical co-ordination and confidence in and through movement.
- \*Know how to apply the basic principles of health, hygiene and safety.

# AfL Policy

When the cook tastes the soup, that's formative; when the guests taste the soup, that's summative. Stake, R. cited in Earl, L. 2004. Assessment As Learning: Using classroom achievement to Maximize Student Learning.

At William Barnes Primary School, we believe Assessment for Learning Strategies to be essential to Learning. We believe that the practical strategies outlined in this policy to have a direct impact on the quality of teaching and the quality of learning.

Research indicates that improving learning through assessment depends on 5, deceptively simple, key factors

\* the provision of effective feedback to pupils;

\*the active involvement of pupils in their own learning;

\*adjusting teaching to take account of assessment;

\*the recognition of the profound effect assessment has on the motivation and self-esteem of pupils, both

of which are crucial influences on learning;

\*the need for pupils to be able to assess themselves and to know how to improve.

Black, P. & Wiliam, D. 1999. Assessment for Learning: Beyond the Black Box

### All strategies in use at William Barnes Primary School are ....

\*Introduced as a result of action research either nationally, from within Dorset or from the school itself \*Updated with regular CPD to ensure they are in line with current research \*Updated with regular CPD to ensure that all new staff are aware \*Monitored regularly, either as stand-alone strategies, or within the context of subject monitoring

#### Physical Evidence of AfL in Classrooms

\*Dedicated area for Learning Intentions and Success Criteria \*Talk Partner Boards for regular rotation \*Growth Mindset Displays \*Sentence and Number Facts Layered Targets Displays \*Success Criteria Displays for Key skills \*What Helps Me to Learn Displays \*Visualisers \*Lolly Sticks

#### Evidence of AfL in Children's Work \*Success and Improvement Marking \*Improvement \*Self/Peer Assessment Checklists/ Comments/Marking

Evidence of AfL in Planning \*Clear, focussed Learning Intentions \*Planned success criteria \*Planned Guided and Shared sessions \*Planned flexible plenaries \*Planned opportunities for Peer/Self

#### Evidence of AfL in Teaching \* Variety of questioning styles \*Talk Time \*Growth Mindset ethos

\*Improvement Time \*Reference to Success Criteria \* Appropriately challenging activities \*Flexible Lesson Structure \*Appropriate response to Assessment within the Lesson \*Short Input Time \*Emphasis on Independence

## **Formative Assessment Elements**

'Maximise the Learning Potential of each Lesson'





## Growth Mindset in the

Great teachers believe in the growth of the intellect and talent, and they are fascinated

Classroom

Growth mindset teachers tell their children the truth and then give them the tools to Fixed mindset feedback will give a short term boost to confidence but a long term fear of challenge/mistakes

Carol Dweck 2006

## Oral Feedback Avoid...

Anything which suggests permanent traits Anything which highlights speed or lack of mistakes Anything which sets up comparison Anything which suggests that anything other than effort will make the difference. "He's the next Picasso. You're brilliant at maths You're a genius You did that really quickly. Well done. Wow! No mistakes!"

## Use...

Anything which suggests a continuum of development Anything which suggests challenge is required for learning "Well done. You worked hard to do well there. Sorry. My fault. That activity was too easy for you. Well done. You found a strategy which worked. Don't worry. You worked hard and your brain is stronger now!"

## Classroom practice

Random choice of any work/activity to share/show/respond to Activities increasing in challenge Choice of challenge Success and Improvement marking Improvement Time

## **Explicit GM Activities**

Discuss out of school activities and skills – where you born able to do it or did you work hard?

Famous people – focus on how they achieved their skills. Book/film characters – How did Dumbo learn to fly? Why does Hermione do well in lessons?

Comment on examples of children's responses - are they fixed or growth?



William Barnes Primary School Marking and Feedback

#### At William Barnes Primary School, we believe that...

All feedback should be seen and valued by learners as a positive route to improvement. The degree of maturity, ability and individual needs of the child will affect the form and nature of feedback.

### Why do we feedback?.... for the children. To...

motivate	allow access to further success	encourage	encourage pride in achievements
		improvement	
give reassurance	celebrate success and effort	encourage pride in	challenge and encourage risk
		achievement	taking

#### Why do we feedback?.... for the teacher. To...

identify misconceptions	identify areas for improvement	monitor effort
monitor understanding	inform further planning and teaching	

#### When do we feedback?...

It is our belief feedback should be **formative** and within or as close as possible to the **learning**. Mini-plenaries, the use of visualisers, guided group teaching, 1:1 / small group work, intervention sessions and formative teaching are all agreed methods for ensuring this. Wherever feedback is at a distance, there is agreement that this should be **as soon as possible** and should coincide with **improvement time** in the next lesson. All recorded work is acknowledged at the very least.

#### How do we feedback?....

**Formative oral feedback** is an agreed feature of all lessons. It is particularly prevalent in practical tasks, P.E. Drama, Speaking and Listening activities, Mental/Oral sessions and questions as part of the teaching element of any lesson. It should be **aligned with the learning intention and success criteria** for the lesson or relevant to individuals. For oral feedback to be **formative**, it must come **before the end of the lesson** so that it will immediately affect the children's learning and progress.

Where feedback is in the written form, it is agreed that formative 'success and growth', 'pink and green' marking will be used where relevant to the age of the child and to the focus of the lesson. Acknowledgement marking is used on occasion, but particularly where outcomes have been discussed in the lesson or self/peer assessment has taken place successfully.

There is no **agreed set of symbols** for written feedback but any symbols used by teachers should be **shared** and **displayed** in the classroom and used **consistently**.

**Self/Peer Assessment** is an agreed and effective strategy for **empowering** children, developing **independence** and **motivating** individuals. All self and peer assessment processes should have been **agreed** and **modelled** beforehand and should also be aligned with the **learning intention** and **success criteria**. Post-its are an effective method for peer assessment which requires comments on the work of others'.

There is a place for acknowledgement marking and supply teachers are expected to mark as part of the teaching day

#### Who feeds back?

It is agreed that supply teachers are expected to mark work they have introduced and taught. Learning Support Assistants are in an excellent position to give quality, formative feedback to individuals they are teaching and supporting. In agreement with the teacher, Teaching Assistants may give written feedback. **Vocabulary** 

As a school, we have agreed that the highlighting of key vocabulary (correct use / spelt correctly) is a priority in terms of feedback, particularly in foundation subject recording.

## William Barnes Primary School Success and Improvement Marking Code

Tickled Pink	
The <mark>brilliant blue</mark> sky	Successful Vocabulary? Spelling? Language?
If I visit New York, I would like to	Successful Sentence
$\begin{array}{c} 3 \\ \searrow \\ \end{array} \begin{array}{c} \text{Just then, Mia heard a slow knock at} \\ \hline \text{the door.} \end{array}$	<u>Successful</u> Sentence target

TRADA DEAL

## **Improving Green -** Margin Prompts **Reducing the checking zone...**

Treatening the checking zone				
Sp	spelling		Capital	
		CL	Letter	
Ρ	punctuation		Paragraph	
G	Grammar	Ad	<b>j</b> Adjective	
L/V	Language/ vocabulary	Adv	<b>V</b> Adverb	
$\bigwedge$	Insert	H/W	7 Handwriting	
- Direct Feedback				
	Improve it!	34	6 <u>Try again</u> Incorrect Digit	
$\sim$	$\sim\sim\sim$	$\sim$	<b>Incorrect Sentence</b>	

William Barnes Primary School Success and Improvement Marking Code (Y2)

**Tickled Pink** 

The <mark>brilliant blue</mark> sky	<u>Successful</u> Vocabulary? Spelling? Language?
If I visit New York, I would like to	<u>Successful</u> Sentence
$\begin{array}{c} 3 \\ \searrow \\ \end{array} \begin{array}{c} \text{Just then, Mia heard a slow knock at} \\ \hline \text{the door.} \end{array}$	Sentence target

## **Improving Green -** Margin Prompts Reducing the checking zone...

Sp	spelling		Capital
		/ CL	Letter
P	punctuation	H/W	Handwriting
G	Grammar	Adj	Adjective
$\bigwedge$	Insert		

## - Direct Feedback

t C	Improve it!	3 <mark>4</mark>	6	<u>Try again</u> Incorrect Digit
		Ir	<u>icorrect Sentence</u>	

William Barnes Primary School Success and Improvement Marking Code (Y1)

**Tickled Pink** 

The <mark>brilliant blue</mark> sky	Vocabulary? Spelling? Language?
If I visit New York, I would like to	Successful Sentence
$\begin{array}{c} 3 \\ \searrow \\ \end{array} \begin{array}{c} \text{Just then, Mia heard a slow knock at} \\ \hline \text{the door.} \end{array}$	<u>Successful</u> Sentence target

## **Improving Green -** Margin Prompts **Reducing the checking zone...**

Keuucing the checking zone			
Sn	spelling		Capital
Sp		<b>CL</b>	Letter
Ρ	punctuation	FS	<b>Full Stop</b>
H/W	Handwriting	Adj	Adjective
$\bigwedge$	Insert		

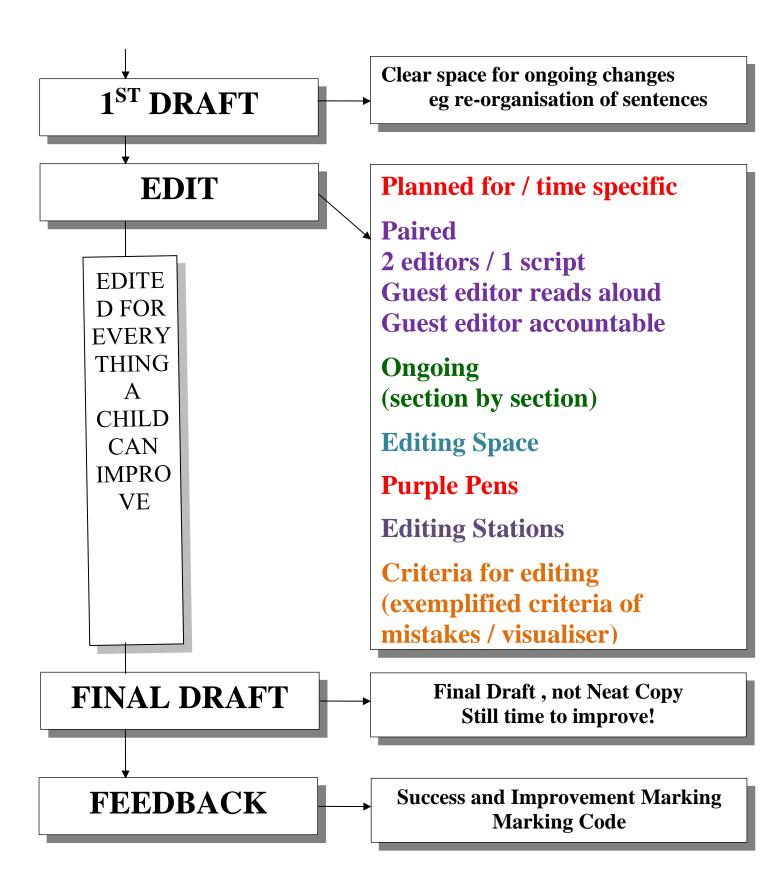
- Direct Feedback

Improve it!	3 4	6	<u>Try again</u> Incorrect Digit
$\sim\sim\sim\sim$		Ir	ncorrect Sentence

# **Editing Process for Substantial Writing**



Edit for spelling (partners/dictionary) Vocabulary Structure



### **Russell Field – William Barnes Primary School**

William Barnes Primary School

**Early Years** 

# Learning Powers

	Looking Listening	wenterence - 1245485
E	Enjoy learning	
A	Ask questions Ask for help	
R	Ready to learn	
N	Never give up New learning	C C C C C C C C C C C C C C C C C C C

William Barnes Primary School

## **Key Stage One**

# **Learning Powers**

Not giving up	Work hard – growth mindset Practice makes improvement Keep going – try new strategies Ask for help Start again
<b>Co-operation</b>	Listen to others Say when you don't understand Be kind when you disagree Explain things to help others
Asking	Ask questions Notice things Look for patterns in everything Think of reasons why What if?
Having a go	Growth Mindset! Don't worry if it goes wrong Learn from all mistakes Be excited to try new things
Improvement	Keep checking your work Enjoy your best bits Improve one thing first Try to be better than last time Compare only yourself to yourself Small steps
Enjoyment	Feel proud of what you can do Feel your brain becoming stronger Use what you have learnt in real life Know that effort means 'You can do it'

# Learning Powers

Concentration		Manage distractions One thing at a time Plan and think it through Diagrams/jottings to help you think
Not giving up		Work hard – growth mindset Practice makes improvement Keep going – try new strategies Ask for help Start again
<b>Co-operation</b>	No. of the second secon	Listen to others Say when you don't understand Be kind when you disagree Explain things to help others Be tolerant
Asking		Ask questions Notice things Look for patterns and connections Think of possible reasons Research What if?
Having a go		Growth Mindset! Don't worry if it goes wrong Learn from all mistakes Be excited to try new things
Imagination		Be creative in your thoughts and ideas Let your imagination go and grow Think up new ideas and questions
Improvement		Keep reviewing your work Identify your best bits Improve one thing first Try to be better than last time Compare only yourself to yourself Small steps
Enjoyment		Feel proud of your achievements Feel your brain becoming stronger Use what you have learnt in real life Know that effort means 'You can do it'

## **Engaging Parents**

At William Barnes Primary School, we believe engaging parents to be crucial to quality learning in our children. We have set up systems, formed regular communication channels and created as many opportunities as we can to engage with parents on an annual, weekly, daily and ad hoc basis. The following opportunities are embedded in our school life.

Opportunity	Detail	
HomeTalk/	This is a writing opportunity which happens every month.	
SchoolWrite	On the Monday, children take home a letter outlining a piece of writing the children will do	
(HTSW)	independently on Friday. Parents talk through the topic throughout the week so that the children come in	
	on Friday (sometimes with planning) ready to write. All parents receive a copy of the writing.	
Reading	All children have a reading journal with clear instructions and expectations for home reading activities	
Journals	(reading, discussion and reading response activity). There is regular contact between teachers and	
	children who are not fulfilling the necessary home reading expectations and on occasions, contact	
	between teachers and parents. See homework policy	
Home Learning	1 V	
Family Learning	These happen every term and generally follow a whole-school theme. During family learning week,	
Weeks (FLW)	many opportunities are created for parents to learn alongside their children in class. This might be a chance to observe, but is mostly an invite to take part in lesson/activity. Often, this week is chosen for	
	any outside agencies to come in and work with parents and children.	
Termly Reports	Alongside the statutory end of year report to parents, William Barnes has devised an Autumn and Spring	
Termiy Keports	report which consists of the children's own observations on their progress, a grading of attitudes to	
	learning and an outline of the targets for the next term.	
SENCO/Parent	Parents of children with Special Educational Needs are invited for a consultation with the SENCO on a	
Consultations	regular basis. They also contribute with their views on the Pupil Progress Sheet.	
EYFS Tapestry	Reception Parents are able to see their child's work and progress with online tapestry.	
Termly Parent	Parents are invited to have a consultation once a term. There is however, an open door policy for any	
<b>Consultations/ Open</b>	parent on a day to day basis. This can be done face to face, via phone call or by letter. There are times	
Door Policy / Home-	when a more regular home-link book is used by parents and teachers; this could be focussed behaviour,	
link book	learning attitudes or organisation.	
<b>Outdoor Education</b>	Every year, teachers meet with Year 4, 5 an 6 parents to discuss upcoming outdoor education	
Meetings	programme. This is time to talk about payment options, the content of the trip and a chance to discuss	
	any specific issues.	
Barnestorm	Barnestorm is a termly newspaper which is written by teachers and children. It is in full colour and	
	contains a variety of news, reports, photographs messages and advice for parents and the wider	
Toxt Magazing	community. The school has introduced text messaging for important news, updates and	
Text Messaging Monthly	The headteacher creates a monthly newsletter containing news and dates for parents and carers.	
Newsletter	The neutroner ereates a monany newsretter containing news and dates for parents and earers.	
	The website is regularly updated with a wide variety of information about the school.	
Website	Parents are welcomed to a termly book sale in the school hall, where new and exciting titles for all ages	
Book Sale	are displayed and promoted.	
	Monthly Family Partnership Drop-in is with the Family Worker, School Nurse and Headteacher. Support	
	can range from contacting the local foodbank, referring to local housing support and referring to Dorset	
	Family Matters for specific support and referring to Defect	
<b>Open Sessions</b>	Parents are welcomed in for open sessions – Breakfast with books, weekly phonics lessons and phonics	
•	in reception. Upcoming support includes open lessons in Year 2 and Reception and the 3 o'clock read.	
The Morning	The Library is open every morning from 8.30 - 8.45 for children and parents to read in.	
Read	This is run by Year 6.	
Attendance	Attendance meetings are held to offer support when attendance is a concern.	
Meetings		
TAF	Team around the Family are involved for a multi-agency approach to support.	
Parental	The Headteacher is in a working party with the local authority on Parental Engagement. From September	
Engagement	2019, there will be a staff and parent survey and from this will come a parent focus group to help	
	improve communication and engagement with the school.	
Reading	Mr Field (Literacy Coordinator) meets with parents/carers who find it difficult to hear their children read	
Meetings	on a regular basis.	
	on a regular basis.	
Other	Parents supporting sports clubs , sports day, swimming lessons, after school swimming club, school trips, concerts and productions.	

### IMPACT

## William Barnes Primary School Teaching and Learning Policy

AfL Policy + Growth Mindset	Marking and Feedback Policy
Home Learning	Curriculum
Policy	Policy
Engaging	<b>Learning Powers</b>
Parents	

#### The above elements will ensure:

- that the William Barnes Primary School curriculum is broad and balanced.
- that children make at least expected progress towards ARE and Greater Depth.
- very high standard of teaching from the planning stage through to implementation.
- that children will benefit from lessons which are designed to ensure progress, confidence and wellbeing.
- that children children are fully informed about their successes and about their areas for improvement, both long and short term.
- that children will be fully engaged in every lesson, gaining the maximum amount of knowledge and skills that they can.
- that the curriculum will ready children for the responsibilities of the wider world and develop their understanding of the breadth of culture the outside world has to offer.
- that children will develop a love of learning, a thirst for knowledge and skills and a resilience to challenge.
- that children are informed and aware of the 'keys' to quality learning and that they feel consulted about their preferred learning styles.
- an developing independence to their learning, resulting in being able to work with home learning effectively.
- that parents are fully engaged with their child's learning, both in the home setting and in the school setting.
- that parents are fully informed of their child's progress and development.

Adopted date:	3 <sup>rd</sup> July 2023
Signature of Headteacher:	Karen Wrixon
Signature of Governing body:	Chris Jones
Next review date	Summer 2023