



WILLIAM BARNES PRIMARY SCHOOL
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Vision.

An inspirational, stimulating and well-resourced environment. Preparing all children for life.
A safe and secure school at the heart of the community. A high quality professional team.
Inquiry, independence and enthusiasm for learning. High standards of behaviour.
Taking pride in all our achievements.

**CODE OF CONDUCT FOR THE GOVERNORS of
WILLIAM BARNES PRIMARY SCHOOL**

General

1. Our principal concern as a governing body (GB) and as individual governors is the welfare of the school.
2. Our main focus is on school improvement and the raising of standards of pupil performance in the school.
3. We recognise our responsibility for determining, monitoring and reviewing the policies, plans and procedures within which the school operates.
4. We recognise that the headteacher is responsible for the implementation of policy and the day-to-day management of the school.
5. We understand that all governors are equal members of the GB.
6. We understand that we have no authority to act individually unless the GB has given us the delegated authority to do so and it is legally permissible.
7. We know that we must act fairly and without prejudice in all matters, including our responsibilities as a good employer.
8. We will encourage open government.
9. We will give careful consideration to the impact of our decisions on people, organisations and the school.

Commitment

10. We recognise the need to commit time and energy to being an effective governor.
11. We will each involve ourselves in the work of the governing body by attending meetings, serving on committee(s) and accepting a fair share of responsibility.
12. We acknowledge our needs for development and training as governors.

Relationships

13. We will work as a team.
14. We will develop effective working relationships with the Headteacher and staff, parents, the CSA and representatives of the community.

Confidentiality

15. We will observe confidentiality as required.
16. We will exercise prudence and tact if contentious issues affecting the school arise outside the GB.

Conduct

17. We will encourage the open expression of views at meetings, but accept collective responsibility for decisions made by the governing body.
18. We will speak or act on behalf of the GB only when authorised to do so.
19. In making or responding to criticisms or complaints about the GB, we will follow the procedures established by the GB.
20. Our visits to school as governors will be within the protocol agreed by the governing body and staff.
21. We will always be mindful of our responsibility to maintain and develop the ethos and reputation of the school.

We will ensure all confidential papers are held and disposed of appropriately in line with expectations within the General Data Protection Regulation, including information held electronically.

We will manage any information held on personal electronic devices such as laptops, mobile phones in line with expectations of the General Data Protection Regulation.

Date of Approval by Governors...September 2021.....

Review date September 2022.....